



MSUNDUZI MUNICIPALITY INTERNAL/ EXTERNAL ADVERTISEMENT

Vacancy Circular No. 03/2026



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable).

terms of the Integrated Development Plan thus ensuring that the residents of the city have access to basic services and that their standards of living are improved

COMMUNITY SERVICES

SENIOR MANAGER (WASTE MANAGEMENT) (CSE220001)

Ref No: CSE01/26

Duration of Employment

Permanent

Place of Work

Waste Management

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Indian Female or White Male/ Female

Basic Salary

R 1 085 891,26 – R 1 409 587,67 p.a. (T19)

Minimum Qualifications/ Requirements

- Matric / Grade 12 Certificate
- B- Tech/ Degree in Waste Management/ Management Science or equivalent – NQF Level 7
- Registration with Institution of Waste Management of South Africa (IWIMSA) or other relevant Councils as a Professional.
- Computer Literacy - Office Applications.
- Valid Code C1 Driver's Licence.
- 7 years' experience at a management level of which at least 2 years must be at a Senior Management level.

Key Performance Requirements

- Manages the key performance areas and result indicators of the Waste Manage Section associated with the implementation of Waste Management Strategy, Integrated Waste Management Plan and National Environmental Management Waste Act no 59 of 2008. Formulation, design and review of the plans, Identification and prioritization of needs and measures necessary to address the provision of services for Waste Management, communicating with functional and Community based Role-players, approving and monitoring the execution and application of procedures regulations and standards in order to ensure that priorities of the Municipality complies with requirements in

ELECTRICITY SUPPLY SERVICES

SENIOR MANAGER (ELECTRICITY) (ISF700001)

Ref No: ESS01/26

Duration of Employment

Permanent

Place of Work

Electricity

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Indian Female or White Male/ Female

Basic Salary

R 1 443 415,12 – R 1 587 049,65 p.a. (T21)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B.Sc./ B-Tech in Electrical Engineering (Heavy current) NQF Level 7 or Equivalent.
- Post Graduate Qualification in Electrical Engineering (Heavy current) or Project Management or Management NQF Level 8 or Equivalent.
- Government Certificate of Compliance in Electrical Engineering.
- Registered as a Professional Engineer (Pr. Eng) / Professional Technologist (Pr. Tech Eng) with the Engineering Council of South Africa.
- MFM Certificate / will be required to obtain it within 18 months after employment.
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 7 Years' post qualification experience at a management level of which at least 2 years must be at a senior management level.

Key Performance Requirements

- Plan, lead and direct the key performance areas and reservice auditors associated with the Electricity Section through the management of quality and conformity of electricity design, installations, modifications and repair phases of projects in respect of electricity control technology and applications, directing network and primary systems

planning, monitoring the provision of a professional electrical construction and maintenance and project engineering service, and verifying customer services complementing the broader objective of ensuring a cost effective integrated electrical architectural solutions.

INFRASTRUCTURE SERVICES

CHIEF ENGINEER : WATER AND CONSERVATION (ISF260004)

Ref No: ISF01/26

Duration of Employment

Permanent

Place of Work

Water Conservation and Infiltration Control

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Female or White Male/ Female

Basic Salary

R 877 173,01 – 1 138 647,99 p.a. (T17)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate - NQF Level 4.
- B-Tech / B.Sc. Degree in Civil Engineering or equivalent - NQF Level 7.
- Registered as a Professional Engineer or Pr. Technologist with the Engineering Council of S.A.
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 7 Years relevant post registration experience at a senior level in the Civil Engineering field.

Key Performance Requirements

- Manage the key performance areas and result indicators for the Water Conservation and Infiltration Control Section of the Water & Sanitation Department associated with the formulation and review of the plans, identification and prioritization of needs and measures necessary to address the provision of water and sanitation services.
- Communicate with functional and community-based role-players, formulation of contracts and, approving and monitoring the execution and application of procedures regulations and standards in order to ensure priorities the Municipality complies with requirements in terms of the appointment as Water Services Authority for the region.

A written application must be submitted on the Msunduzi Application for Employment form (Annexure B) - to be obtained from the City Hall, Security Desk, Professor Nyembezi Building on the Ground Floor, Libraries around Msunduzi Area as well as on

www.msunduzi.gov.za/careeropportunities.

The form must be filled in completely and signed on the last page. In the event that the application form is not properly completed, the application shall not be considered.

The following attachments are required:

The Application Form.

Detailed CV with three referees with current contact information.

Certified copies of qualifications/certificates, ID, Drivers' License (certified within 3 months or less of closing date).

Applicants are requested to furnish current telephone numbers at which they can be contacted. If there is more than one post advertised in the same Ref Number only one (1) application must have all is required attachments. Applications without the relevant attachments (cv/certificates) will be disqualified

The application needs to be addressed to the Senior Manager: Human Resource Management (A) and be posted in the box provided on the Ground Floor opposite Security in 341 Church Street, Professor Nyembezi Centre. Pietermaritzburg or posted to Private Bag X 321, Pietermaritzburg, 3200. Enquiries Ms. S.Z. Ndlovu, 033 392 2112.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form or any other forms that are not prescribed WILL NOT be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your application to be unsuccessful.

Closing Date: 27 FEB 2026 Time: 15H00

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector through filling of these posts. To

further the objectivity of representivity within the Msunduzi Municipality, Designated groups identified on each advertised position are encouraged to apply.

Circulated Date: 12 FEB 2026

THE ADVERTISING OF THESE POSTS IS AUTHORIZED BY THE MUNICIPAL MANAGER:



MR. S. MNDEBELE

DATE: 202/2026